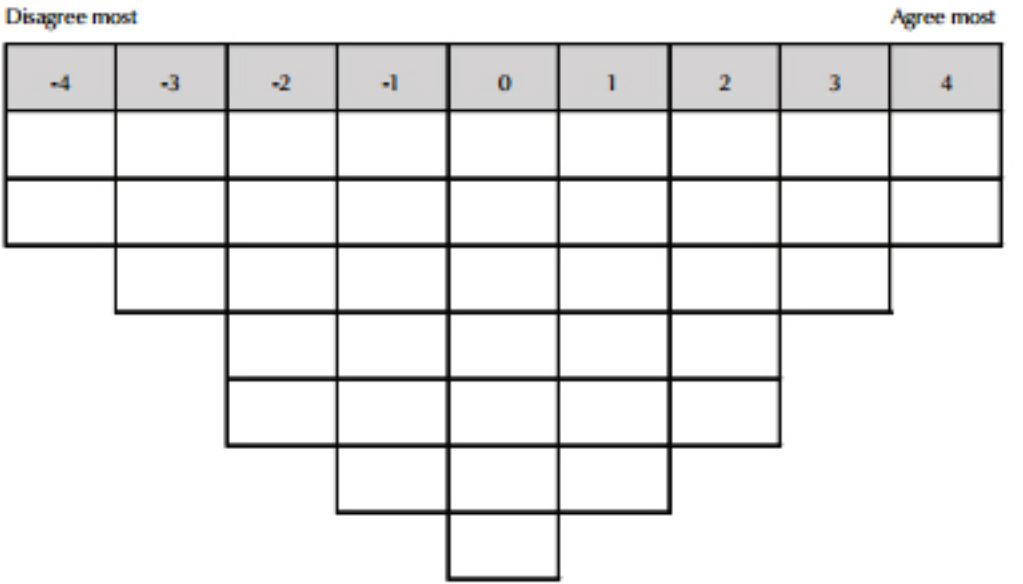

Figure 1 **The Q-sort matrix**