

Table 2 Migration motivations and experiences of Jordanian nurses working in Gulf Cooperation Council (GCC) states (*n* = 1241)

Variable	No.	%
<i>Date of migration to GCC states</i>		
Before 2003	506	41
Between 2003 and 2008	184	15
After 2008	526	42
Moved between GCC states	254	20
Employed as nurse in Jordan before migration	1158	93
<i>Reason for migration</i>		
To obtain employment	1061	85
Personal reasons (family, marriage, other)	128	10
Desire to travel	671	54
Career advancement opportunities	493	40
For higher salary and benefits	1164	94
<i>Incentives provided on migration</i>		
Relocation assistance	534	43
Salary/other financial benefits	1077	87
Career advancement/professional education	236	19
<i>Future plans</i>		
Plan to return to Jordan to work	1156	93
Plan to return to Jordan to work in next 2 years	192	15
<i>Experience of migration</i>		
Highly satisfied with job and work in GCC states	573	46