

**Table 2 Average agreement for different internal obstacles to research activities according to faculty members of Shiraz University of Medical Sciences (concluded)**

Obstacle	Item	% agreement scores	
		Mean	SD
Managerial and organizational	Lack of effectiveness of university research in improving society's affairs	87.7	15.1
	Unsuitable evaluation of research performance (lack of distinction between original research and fraudulent or repetitive work)	86.9	16.3
	Insufficient cooperation among medical sciences and other sectors of research activities	86.5	14.7
	Redundant work and repetition of similar research at universities because of inappropriate organization and lack of information	84.4	15.7
	Allocation of research budget to problems that have a trivial impact on society	83.4	17.0
	Unfair and unreasonable evaluation of research	83.2	16.9
	Innumeration of referees and policy-makers who review the research proposals	80.3	18.5
	Lack of information about research resources, facilities and regulations	79.5	17.1
	In effective motivation system	79.4	19.2
	Insufficient support for researchers	75.2	22.1

<sup>a</sup>Because of other managerial responsibilities.

SD = standard deviation.