

**Table 1 Demographic characteristics of faculty members of Shiraz University of Medical Sciences who completed the questionnaire**

Characteristic	% (n = 240)
<b>Sex</b>	
Male	53.3
Female	46.7
<b>Scientific rank</b>	
Lecturer	32.2
Assistant professor	44.1
Associate professor	18.1
Professor	5.6
<b>Field of study</b>	
Surgeon	15.0
Non-surgeon physician	16.3
Medical basic sciences	34.4
Paramedical	16.7
Non-medical fields	17.6
<b>Faculty</b>	
Medicine	37.4
Dentistry	9.7
Pharmacy	7.0
Nursing and midwifery	13.2
Rehabilitation	4.4
Paramedicine	10.2
Health and management	9.7
Other research centres	8.4
<b>Has executive responsibility<sup>a</sup></b>	
Yes	46.3
No	53.7
<b>Work experience (years)</b>	
< 10	40.2
11-20	39.3
> 21	20.5

<sup>a</sup>Have additional managerial responsibilities.